

**2005 Board of Directors Meeting  
January 14, 2005  
Hyatt Regency Hotel, Arlington, VA**

**Minutes  
First Draft**

The 2005 Surface Navy Association Board of Directors Annual Meeting was held, Friday, January 14, 2005 at the Hyatt Regency Hotel, Crystal City VA. The meeting commenced at 0935 as Admiral James Hogg, Chairman of the Board called for order.

The following individuals were in attendance:

**Officers of the Board:**

Admiral James Hogg, USN(Ret), Chairman of the Board  
VADM Lee Gunn, USN(Ret), President  
CAPT David Lee, USN(Ret), Secretary  
CAPT Jim Tackett, USN(Ret), Treasurer  
VADM Hank Giffin, USN(Ret), East Coast VP

**Current Board Members**

FORCM Karen O'Connor, USN  
CNOMC Harry Kantrovich, USN(Ret)  
FORCM Jim Monroe, USN  
VADM Edward Moore, USN(Ret)  
RADM David Hart, USN(Ret)  
CAPT Cameron Ingram, USN(Ret)  
CAPT Frank Lugo, USN(Ret)  
CAPT Jim Clark, USN  
CAPT Ted Hontz, USN(Ret)  
LCDR Chris Thomas, USN  
CAPT R.D. Jenkins, USN(Ret)  
RADM Robert Sutton, USN(Ret)  
VADM David Robinson, USN (Ret)

**New Board Members**

MCPON Robert Walker, USN(Ret)  
LCDR Thad Smith, USN  
RADM Jay Foley, USN(Ret )  
CAPT Kevin Sweeney, USN

**Chapter Presidents:**

CAPT Dan Holloway, USN, President Mid South  
CAPT Dave Armitage, USN, President, Pearl Harbor  
LT Christopher Adams, USN, VP Membership, Pearl Harbor  
CDR Craig Gilbert, USCG, President New London, Connecticut

RADM Sam Locklear, USN, President GWC  
CDR John Fuller, USN, VP Greater Washington Chapter  
RADM Hare, USNR, President Philadelphia  
OS1(SW/AW) David Brakebill, USN, President, Dahlgren  
CAPT Pat Allen, USN, President, Hampton Roads  
CDR Larry Hill, USN, President, Charleston  
CDR Gail Bovy, USN, President Tampa Bay

**Other Attendees:**

CAPT Paul Rinn, USN(Ret), Chairman of the Awards Committee  
RADM Dennis Conley, USN(Ret), Chairman of Membership Committee  
RADM Geoff Chesbrough, USN(Ret), Chair Symposium Committee  
RADM William Retz, USN(Ret), Chairman of Publicity Committee  
Chip Wilfong, San Diego Member  
CAPT Jim Brooke, USN(Ret)  
CAPT William Erickson, USN (Ret), Executive Director for SNA  
Julie Howard, Director of Admin for SNA  
Annette Hendrickson, SNA Staff

Admiral Hogg called the meeting to order by stating two rules: First, have a meaningful meeting, with full participation. Second, have fun. By applying these two rules everyone will have a chance to talk in an open forum. Good ideas will have no rank and there will be no dumb ideas. This is your meeting and our Association. The Association is doing well and doing things right; however, there are always ways to improve. This meeting is held to move the Association forward. At this time Admiral Hogg recognized CAPT Jim Brooke in the audience to thank him once again for the gavel being used today. Through CAPT Brooke's efforts a gavel was crafted of wood from the USS CONSITTION for use by SNA. Admiral Hogg also recognized CAPT Bill Erickson as Executive Director for his tireless work and extraordinary efforts throughout the year for the Association. Julie Howard was also recognized as the Director of Administration and for the dedicated efforts of her and her staff in running the day-to-day business of SNA.

**PRESIDENT REPORT:**

Admiral Hogg introduced the President, VADM Lee Gunn as the most professional leader in every way of the Executive Committee (ExCom).

VADM Gunn began his report by stating that in last year's minutes some of the items we said we would accomplish have not yet been completed. He stated that improvement in the relationships with the chapters has received strong emphasis but there is still room for more improvements. Our goal is to be dedicated to the welfare and benefit of the fleet. This is not a social club, but rather one for professional development and enhancement of our profession. We must get the message out to the young people that serving in the Surface Warfare community will be satisfying and an area where one can grow and excel.

In order to expand on the relationships between National and the chapters, the ExCom needs to understand what a Chapter needs in the way of support. We need to continue to move forward with the Coast Guard chapters and membership drives.

Last year we set a goal of 1,000 new Enlisted members. We did not meet this goal. Currently we have 515 Enlisted members which is a very low percentage of the community. We must continue our efforts to understand the needs of the ESWS sailors and adjust to incorporate them into SNA.

#### **REPORT ON CARRY OVER OF LAST YEAR'S ACTION ITEMS.**

- Great Lakes chapter was featured in the SITREP this summer and the article highlighted the changes at Great Lakes. *Action Complete*
- Hall of Fame: There is currently a comprehensive program to honor leaders of our Surface Community under the SNA Awards Committee. It will be examined by a Special Projects Committee for further future funding. We have talked about having the exhibit set up at several sites, one being a permanent site at SWOS, or have it go on the road to Great Lakes and to our larger chapters. We have been approached by the USS Wisconsin group to have the display there. CAPT Paul Rinn, Chairman of the Awards committee will lead a team to explore these possibilities. *(Action Open)*
- Heritage Committee: Decision was made by the ExCom to continue this committee under the Awards Committee. There is a direct relationship between what is done during our Awards luncheon particularly as heritage is featured directly with the Historical Remembrance Award and we also continue to host the Heritage Lecture at this Symposium. This is a good initiative for our chapters to become involved in and to carry out within their activities. *Action Complete*

#### **HIGHLIGHTS OF THE YEAR:**

**Battle of Midway.** SNA joins several other associations by participating in a dinner commemorating the event.

**Mini Video Heritage Program** - We continue to support the making of the mini-videos for distribution to naval activities for use in General Military Training.

**Midshipman Summer Training Socials**- We supported local chapters in sponsoring events and socials for midshipman during summer training periods.

**Regional Symposia-Monterey and San Diego.** We continue to fund these regional events and provide support where needed. This year the SNA staff supported the San Diego event by bringing several corporate exhibits to the waterfront.

VADM Gunn concluded his report by stating that the ExCom works hard to support the chapters and our membership. We need to be driven and guided by more input from our chapters. We need to utilize our financial resources efficiently, but we also need to ensure we invest to meet our chapters requirements.

We need to continue to strive to offer events to our Officer and Enlisted communities. This is not just an Officer association. We need to get beyond this and reach out to all our sailors. The floor was opened for some suggestions on what type of venues could we do to support this goal.

- Could we have an involvement in the Great Lakes graduation, CPO initiations, Senior Enlisted Academy?
- VADM Moore asked if we supported Sailor of Year ceremonies to their fullest.
- CNOMC Harry Kantrovich suggested that SNA adopt a ship and provide some type of T-shirt for all the ship's crew.

After much discussion VADM Gunn stated that these are good ideas but we need to come back next year with more Enlisted members. We need to come up with a good institutional idea. It was noted that RADM Conley's membership committee has tried to attack this issue. He stated that more support on the ground level by Commanding Officers is needed. Only 60% of Commanding Officers are members although this is an improvement over the past years. He noted that if the CO and CMC are not members you will not get the support needed to increase the membership in the Enlisted ranks.

CAPT Frank Lugo suggested that we consider a sub-committee under the Membership committee to look at these issues and have this committee come up with a plan for action and execution. It was agreed this is a good initiative to take. VADM Gunn noted that GWC chapter is 20% of our membership. He would like to see GWC dwarfed by fleet chapters in the future. CAPT Jim Brooke pointed out that the retired and reserve communities should not be forgotten. We need more of an outreach toward the entire community.

Admiral Hogg offered a summary as follows:

1. Most important issue for future is the growth of our community and its people. Chapters drive the Association and the level of activities for National. Active participation is needed by all Chapters, ExCom and BOD members.
2. Regional Symposium. We need to do more. SNA Staff will continue to do more. We realize that it is a lot to ask a local chapter to do an extensive program on their own. We will provide support administratively where possible.
3. Must continue to push Coast Guard membership. RADM Jay Foley volunteered to work with RADM Conely and the membership committee on this issue.
4. We must continue to improve our communications between Chapters and National. It is a tough job keeping track of our sailors when the PCS or separate. Our online directory has been a good tool but we must continue to push word out about its availability.
5. CAPT Morris Foote will chair a new committee on special project funding.

6. The 18<sup>th</sup> Symposium will be January 10-13, 2006. Planning for improvements and new initiatives will begin in a few weeks after a Hot Wash of this year's event.
7. Issue of providing Blackberrys to all Chapter Presidents for better communication was brought up.

## **SECRETARY REPORT**

CAPT Dave Lee commenced his report by stating that the January 2004 Board of Directors Meeting minutes have been posted on the web site and action items from last year have all been addressed. He asked for a vote to approve the minutes from 2004. The vote was carried unanimously.

The 2005 Board of Directors election process was changed this year out of concerns brought up at last year's meeting. The goal is to have a BOD that is reflective of the entire membership. The ExCom recommended the tenure of a BOD member be changed from a four year term and automatic placement for reelection on next ballot to a three year term with the possibility of a one year extension at the invitation of the Chairman of the Board. It was thought that the old method stifled new thoughts and initiatives as it did not provide a steady stream of new representation. The Chairman of the Board was consulted on these proposed changes and he gave approval for the ExCom to institute the change with the 2005 election ballot.

The makeup of the ballot was also changed to reflect categories of the following: Active, Retired, Officer, Enlisted and Coast Guard. The ExCom provided the direction to the Secretary on the goals for the make up of the ballot and the Secretary developed the nominee list with inputs from the General Membership. The ballot was structured and grouped by category nominations and membership voted for candidate(s) in each category. In the past we have taken all the nominees and scaled them down to a select group. This year all nominees were placed on the ballot with categories for E1-E6 , E7-E9, O1-04, 05-06 Active, O5-O6 Retired, and O7 and above. Membership was asked to vote on each category. The response was the highest in recent years with over a thousand ballots being cast.

New BOD members selected were as follows:

OS2(SW) Roberta Lindhorst, USN  
MCPON Robert Walker, USN(Ret),  
LCDR Thad Smith, USN  
LCDR Fred Kacher, USN  
Lt Joe Torres, USN  
CAPT John Christenson, USN  
CAPT Kevin Sweeney, USN  
CAPT Stephen Woodall, USN (RET)  
RADM Jay Foley, USN (RET).

The improvements on the Board of Directors selections this year were big strides but the key to it is the nominations. We must continue to push for nominations to help improve the makeup of our Board and to allow the membership to have enough candidates to truly choose THEIR BOD.

The last proposed change to the bylaws concerns the two Force Master Chiefs. Currently, the FORCM from SURFLANT and SURFPAC serve as elected board members. A change in the bylaw has been proposed to continue to have their representation on the BOD but as unelected members. This would ensure their presence always on the BOD. This amendment was approved with the caveat that it clearly state that this only applies to the SURFPAC Force Master Chief and the SURFLANT Force Master Chief.

Discussion was heard on whether or not the brackets around historical part should stay and it was voted to drop it. The proposed change to the by-laws that was approved by unanimous consent by the BOD is as follows:

“C. Directors’ terms shall be for three years, with directors not being eligible for immediate reelection to another term. After a three year hiatus, a former Board Member can be re-nominated for a Board position. The Chairman of the Board may, in certain cases, ask a Board Member to serve for one additional year. The Executive Committee will structure the nomination slate with voting categories to reflect the diverse membership of the Association.

D. The immediate past Chairman of the Board and the immediate past President of the Association having honorably completed their terms shall be members of the Board of Directors. The COMNAVSURFPAC Force Master Chief and the COMNAVSURLANT Force Master Chief will be asked to serve on the Board.”

At this time, Admiral Hogg asked RADM Sam Locklear, President of the Greater Washington Chapter and host to the National Symposium to speak. RADM Locklear stated that he had to depart early but wanted to say thank you to Howard Associates for a great Symposium and pointed out that this was the first year they did not have the help of the N76 Reserve unit. He wanted all chapters to know that if they needed speakers he had the resources to help coordinate this. If someone from industry were needed he would help coordinate also. Please do not hesitate to call him. He state that CDR Fuller will be giving a full report of the Chapter’s activities later.

Admiral Hogg recognized the new Board of Directors members present. He reminded all they are entrusted with the membership’s trust. He genuinely thanked the outgoing members for their strong and positive leadership.

This concluded the Secretary’s Report.

Admiral Hogg then commented on his letter to Board members this past fall. He wanted to remind everyone that this board would not be a static one and there will always be room for change. SNA's bylaws established the structure, authority and the rules. This structure, while typical for non-profit associations, is different from corporate by-laws. The BOD is directed to meet once a year. However, the President is empowered to manage the day-to-day activities of the Association. He accomplishes this through the Executive Director and the Executive Committee. Committees report directly to the ExCom and participation in standing committees is important. Last October a letter was sent out with the intention of encouraging more participation by the members of the BOD. The idea for the letter came out of last year's meeting. Responses have been positive. Excerpts were read from several letters stressing points such as:

- Each BOD member needs to adopt a local chapter in their vicinity and attend meeting and events.
- BOD members should contribute to local chapter leadership.
- We need more communication between EXCOM and BOD. This issue was addressed by the Executive Director who reminded members that all decisions; issues and ExCom minutes are posted on the BOD area of the web site for all to review.

Admiral Hogg proposed that by April the Executive Director would provide the President with a program of activities and would contact all BOD members to ask what area they would like to participate in. This program will be listed on the web site. He wanted to stress that he is not chastising the BOD and he thanked those already involved. BOD members need to be empowered to become more involved through the committees and chapter structures. Headquarters will reach out to all this year for their participation. He will keep in touch with all throughout the year also. Admiral Hogg noted that he would write a letter to those who are not in attendance today to inform them of their responsibilities to the Association.

Between reports Ted Hontz brought up a comment that someone had passed on to him about our logo. He wondered if we needed a new logo. CAPT Jim Brooke stated a brief history about the current logo and that it symbolizes current and traditional Surface Warfare aspects with the Officer Sword and Enlisted Cutlass and the bow and waves. It was noted that perhaps all we needed was to change the colors.

## **TREASURER REPORT**

CAPT Jim Tackett presented the end of year financial data as it compared to the budget for 2004. Although income exceeded expenses, both categories exceeded the budget. Over budget items in the expense category were: Regional Events, and Hall of Fame. The proposed budget for 2005 was presented with a significant increase over last year's budget for chapter funding. It was raised by RADM Conley that perhaps we should increase the recruiting line by five to seven thousand dollars to accommodate for some membership initiatives. It was stated by both CAPT Tackett and VADM Gunn that we wanted to present a balanced budget. Changes in funding levels for categories can be

considered throughout the year but we should show a balanced budget with income and expenses as shown.

Motion to approve budget was made and accepted.

There were some questions arising about the finances of the Greater Washington Chapter and IRS obligations. RADM Hare volunteered to investigate for the Chapter.

The Antietam Fund was questioned as to our liabilities and responsibilities. It was explained by VADM Gunn that it is an independent account that was set up for a specific activity. SNA agreed to manage this fund and the donors asked that funds be made available to requests from the USS Antietam. We also decided that the fund could be used for other special requests such as ship commissionings. It is a small account and will deplete itself over time. RADM Hare, legal counsel for SNA, stated that this is what's known as a Wasting Trust and still under legal guidelines of the Association. He did suggest that perhaps a letter should be drafted to have on file to formally account for its purpose.

A question arose about the Life Membership account. It should not increase but should be used to offset costs for life memberships. A report to the next ExCom about this account will be made.

#### **PUBLICITY COMMITTEE REPORT**

RADM Bill Retz is the Chairman of this committee. He reported that thanks to a lot of hard work by Julie Howard, Bill Erickson and Ned Lundquist this year's Symposium was well covered by the press. The addition of a Press Room for all the reporters to use was well received this year. He noted that the interview with VADM Balisle had over 22 press members in attendance. Press releases were promulgated and SWONET videoed the major sessions.

#### **AWARDS COMMITTEE REPORT**

CAPT Paul Rinn is the Chairman of this committee. He presented a wrap-up of this past year's awards. We had a big increase in submissions for the Photo Award. He noted that we need help from the chapters for this award. Currently, most of the submissions are from Airman Photographers. We would like to see more selections from the Surface Warfare community depicting Surface Warfare life.

He challenged the attendees to nominate possible Hall of Fame candidates from the WWII, Korea and Vietnam eras. He also commented that we are looking at ways to improve our selection process for the Literary Award. Finally, it was suggested that the Awards committee continue its research on an award focusing on ROTC.

#### **MEMBERSHIP COMMITTEE REPORT**

RADM Dennis Connelly is the Chairman of this committee. Membership is a high interest item for the Association. Some highlights of the year's stats showed Sasebo



dropping down significantly. It was pointed out by the Executive Director this is a case where one person made the push and when he left the members did not renew. Two new chapters have been started this year: New London, Connecticut under the leadership at the U.S. Coast Guard Academy and Rocky Mountain, Colorado.

The Chapter Handbook has been revised and updated. A copy was distributed to all today and is also available on the website. There was an increase in chapter communications to National via Debbie Garry's efforts as Chapter Liaison. New incentives for membership have been established and published in the handbook.

The Symposium in San Diego brought in an increase in the chapter membership. It was noted that Midshipmen socials produce memberships but the likelihood of renewal has been historically low so it will be interesting to see how this develops.

Many ideas were brought forward to help increase membership. These include:

1. Chief of Staff from each Surface Force Type Commander talk to all the new arriving CO's. It was reported that SURFPAC gave that practice up due to a command influence issue.
2. GWC chapter shared information on how their informal once-a-month socials during the week and their professional luncheons have been a success for them.
3. We offer a corporate job listing site on our website. Offer it as a transition tool and use the retired community to take the lead.
4. Offer SNA credit cards. This was investigated by RADM Hare and he reported that we do not have a big enough mailing list to warrant this option.
5. Reciprocal memberships for other organization.

During this discussion our new benefit of Club Quarters was brought up. It is currently advertised on the Members Only section of the website.

Admiral Hogg invited CAPT Dave Jackson to join the Membership Committee.

### **CORPORATE COMMITTEE REPORT**

This report was given by the Executive Director. We currently have 61 corporate sponsors with income as contained in the Treasurer's Report

### **SYMPOSIUM COMMITTEE REPORT**

RADM Geoff Chesbrough is the committee chairman. He reported that this is the Symposium corporations refer to as their "must go" event. We have earned an excellent reputation. The density and easy access to industry is one of the reasons why we have been so successful.

The January 2004 Symposium wrap up was given. We had an increase in banquet tables, with the Luncheons staying about the same. The Junior Officer Luncheon participation was down along with the Retired Flag Officers. The Commander/Captain brief

increased. We had 989 registrations for the seminars, of which 455 were serving on active duty. Walk-ins for the exhibits were 542. The Exhibitors accounted for another 500 people. Revenues increased and the net has had a trend of positive increase each year. Registration shows an upward trend also.

Last year we instituted the new format of having the BOD meeting on Friday. It was the first year for a Spouse Program and Heritage Lecture. We expanded the exhibit hours and exhibit space was up by 15%. Our room pick up with the hotel increased to 127%. Last year we had competition from NDIA conflicting with one of our days. Finally our decorating company reported 210,000 pound of freight was brought in. We also recognized our Admiral Zumwalt and Admiral Burke winners at the Banquet in addition to the Awards Luncheon.

January 2005 Symposium. Statistics at this point are preliminary. Our lunches held about the same except for the International Luncheon which sold out. The Banquet had an attendance of about 840. Revenues show that we sold 8 to 10% more square feet for exhibit space and we had 66 Corporate Tables at the Banquet. Our expenses are not finalized yet, but we do know that the Hotel food costs have gone up and we had more food and beverage events this year.

Items to do better for next year: Advertise the Awards luncheon more. Like to see that sold out like the International Navy luncheon. We will continue to offer the Heritage Program, Spouse program and will keep the Master Chief panel in the main stream program. We used digital signage this year for the first time and will continue and expand that for next year. Our registration area was in the hotel lobby this year. This was a first for the hotel to permit a registration site in their lobby. Will continue with that location for next year. We instituted advance wine sales for the banquet this year. This allowed corporations to purchase wine ahead of time and helped the hotel staff provide faster and more efficient service.

Booth traffic was good. Will always will have a few exhibitors not satisfied. The Watch Bill needs to be continued for next year and expanded. It is important that we have participation from the BOD. RADM Chesbrough would like every BOD member to visit and thank each exhibitor next year.

It was brought up by several members in attendance that we might need to look elsewhere in the future to hold this event. The quality of the rooms seemed to be decreasing but the staff is good as always. It was discussed that because of the location of the hotel and the audience we want to attend we will not move the Symposium in the near future.

RADM Chesbrough thanked his committee of: Becky Sutton, Sonny Masso, the volunteers for the Watch Bill, Julie and her staff, Bill Erickson and CDR John Fuller.

At this time VADM Robinson was not available to give the Scholarship Committee Report so the Chapter Presidents reports were started.

## **PASCAGOULA CHAPTER**

President, CAPT Dave Costa. USNR

President's goal is to wake up the chapter. Several of the ships are deployed and one was decommissioned so his base of membership has decreased. There are several PreCom Units coming in for the new Amphibs and he will target the JO and Enlisted communities. They did have one 5k run and one speaker during the year. Instead of having a golf tournament they held a hockey tournament. Stand by for next year!

### **NEW LONDON CHAPTER (COAST GUARD)**

President, CDR Craig Gilbert, USCG.

CDR Gilbert thanked SNA for involving the Coast Guard. Currently have 37 members. He hopes to target the Cadet Corp. RADM Tozzi plans to speak to the Coast Guard flag community to get them involved. He thanked SNA also for inducting Douglas Munro to the Hall of Fame. He stated that SNA is a positive organization for the Coast Guard and he looks forward to growing his chapter.

### **SCHOLARSHIP COMMITTEE REPORT**

VADM David Robinson is the Committee chairman. This will be his last year as a member of the Board of Directors. He reported that 30 scholarships were awarded last year with 14 of them to new applicants. The concerns of his committee are the desire to have more scholarships available to the Enlisted community. The majority of the scholarships awarded have been given to Officer and Senior Enlisted Dependents. It was noted that most young Enlisted would not have college bound children. More publicity is needed to get the word out. He would like to see more corporate participation. Currently we have one corporation that contributes to the scholarship fund. We award the scholarships under the Company's name.

The new criteria were shown which highlights the fact that you must have a sponsor who is a member and served for 3 years of sea duty to qualify to apply. A question arose as to if a SNA member should die does the spouse continue to have the option to apply. This question will be addressed by the committee.

It was discussed whether or not we should set aside a certain amount for Enlisted dependents and spouses. The committee will investigate this further.

Various ways of marketing the program were discussed as follows:

1. Have pamphlets available at regional events and to be distributed to college campus offices on military bases.
2. Enlist the help of the Type Commanders to put the message out to the fleet.

### **PHILIDELPHIA CHAPTER**

President, RADM Hare, USNR

This chapter has been in existence for 14 years with a small group of core members who make things happen. This chapter pulls from retired and an active duty base. This year's highlights included the participation in the Navy Birthday Ball and a Dining Out

on the eve of the Army Navy football game. This year they had 400 guests. NROTC units from local universities were included in all events.

### **CHARLESTON CHAPTER**

President, CDR Larry Hill, USN

51 members strong with monthly meetings of 7 to 15 participating. Midway through the year a business plan was put into place. Now speakers are brought in and attendance is up. Once a quarter the Sailors of the Quarter are recognized from the various commands.

During this report the issue of corporate solicitation was brought up. It was stressed by RADM Hare that **Active Duty Members not solicit Corporate Sponsors**. Please let your retired base membership do this.

### **HAMPTON ROADS CHAPTER**

President, CAPT Pat Allen, USN

LCDR Thad Smith provided the report that a meeting will be held next week to map strategies for 2005.

### **DAHLGREN CHAPTER**

President, OS1(SW) David Brakebill, USN

This has been a dormant chapter in the past. He noted the cooperation and help offered by Debbie Garry and the SNA staff for getting the chapter back to life. Currently, have 40 members. Most participate with the National events because of the close proximity of the chapter. He reported that he has been a "sponge" this week taking in all the activities and discussion to take back use for his chapter. He has a schoolhouse full of Enlisted members he would like to target. Admiral Hogg suggested he write some articles for the SITREP about the weapon systems being developed at Dahlgren.

### **SAN DIEGO CHAPTER**

President, CAPT Faris Farwell, USN

FORCM Karen O'Connor presented the report. She, too, has absorbed a lot from the various chapter activities and ideas presented this week and will write up a summary and post to the website for all the chapters to look at. She highlighted all of the chapter's activities and stressed one that is successful for San Diego and involved the Enlisted community is College 101. This is a mentorship program used to educate Enlisted personnel on exactly what college is and how to go about applying. Captain Erickson mentioned that Navy Knowledge Online offers retired members access and the chance to mentor. Can this be a way for SNA to participate and encourage some membership?

### **PEARL HARBOR CHAPTER**

President, CAPT Dave Armitage, USN.

CAPT Armitage will be leaving and he has recruited his relief to become the next president. He presented a summary of all the activities throughout the year with highlights being an Annual membership and leadership Awards luncheon with Senator and Medal of Honor winner Daniel Inouye as the guest speaker. Over 200 attended. A Tribute to Freedom award is given to a returning deployed E6 or below sailor. Award

consists of \$200 and a weekend at a hotel. At each monthly luncheon they award the ship with the most in attendance and this has resulted in a friendly competition and proved a good membership drive.

### **ROCKY MOUNTAIN CHAPTER**

President, CAPT Dave Jackson, USN

Chapter was officially established 13 May 2004. Current membership is 20 which includes a diverse population in Colorado Springs. Have been given the go ahead to bring in Canadian Navy participation. No Navy SWOs in town. However hope for flag participation. This year they did some luncheons with the highlight being an Army/Navy tailgate followed by the Birthday Ball. Because of the small presence they have teamed up with the Navy League. Admiral Tim Keating is now in the area. Intend to reach out to the retiree community. It is estimated that there are 75-100 potential members in the area. The chapter is starting a new shop steward program where a person is picked in each Northern Command directorate to reach out and encourage membership in SNA.

### **TAMPA BAY CHAPTER**

Not present

### **GREATER WASHINGTON CHAPTER**

President, RADM Sam Locklear, USN

CDR John Fuller, USN presented the report. The chapter has approximately 1400 members. Activities focus on luncheons, a monthly informal happy hour, semi-annual golf tournaments, and a Dining Out. Membership has grown with 143 new members. Chapter is working to attract younger population. The Chapter also has the luxury of leveraging SWONET and it was suggested that they can help share information for the chapters through SWONET and *Surface Warfare* magazine.

### **NEW BUSINESS**

New Business commenced with a report on Special Projects. CAPT Morris Foote, USN (Ret) has agreed to head up this Committee. During this time he was also recognized for his past work as the Treasurer with a plaque presentation.

The background for this committee is from the November Excom meeting where it was discussed that over time SNA is making more money on an annual basis than the Association is spending. Chapters under execute money allotted to them for chapter support so therefore have more than in the corpus than the ExCom feels is necessary. The question arose as to what should we do with the left over 9-20K available each year? It was suggested SNA establish a list of projects that we could fund if excess funds were available. A short informational brief was provided. The ExCom elected to form a special committee to come up with a prioritized list. This would be outside of the operating budget and would consider proposals starting in 2005.

It was requested that those present email ideas to CAPT Morris Foote and CAPT Frank Lugo. We would like to have a draft list available by February. This is an ideal opportunity for Chapters to get funds for some of their initiatives.

The winners of the Chapter Excellence Award were announced as: Pearl Harbor, Charleston, USS CONSTITUTION and Annapolis.

In conclusion, Admiral Hogg thanked those present for their participation and candor. The Association is strong financially with a forecast for a greater year.

The meeting adjourned at 1637.